

## Athens-Oconee CASA Board of Directors Board Member Screening Policy

- All applicants for Board membership are required to:
  - Submit a written application with résumé or summary of professional/civil/personal experience.
  - Submit the names of three references—two professional, one personal. (Included in the written application.)
  - Authorize the program to perform a check of national, state and local criminal history and crimes against children screening.
  - Agree to and sign a confidentiality agreement.
  - Disclose any conflicts of interest.
- Prior to accepting any Board Member, the Athens-Oconee CASA will:
  - Conduct a thorough review of the applicant's application and résumé/summary of professional/civil/personal experience.
  - Have at least one in-person interview.
  - Contact each of the applicant's three references, by mail or telephone, or email to ascertain appropriateness for the Board.
  - Perform and review a check of national, state and local criminal history and crimes against children screening, and conflicts of interest.
- Current Board Member Screening
  - Conduct a complete re-check on all background checks, crimes against children screening, and conflicts of interest disclosures every 2 years for all active board members.
- Former Board Members Returning After Hiatus\*
  - Submit a written application, indicating intent to reinstate active status.
  - Authorize the program to perform a check of national, state and local criminal history and crimes against children screening.
  - Agree to and sign a confidentiality agreement.
  - Disclose any conflicts of interest.

Any applicant who does not agree to the application requirements above will be rejected for further consideration for Board membership.

\* Hiatus, for the purpose of this policy, is defined as being in inactive board status with no voting rights for six (6) months or longer.